



GOVERNMENT COLLEGE OF ENGINEERING AMRAVATI

(An Autonomous Institute of Govt. of Maharashtra)

"Towards Global Technological Excellence"

Phone: 0721-2531930

Website: www.gcoea.ac.in

Fax: 0721-2531931

Email: principal@gcoea.ac.in



NO.GCOEA/ADJUNCT-ADV/2023/3040

DATE:02-08-2023

Advertisement for the Recruitment of Adjunct Faculty (Faculty/ Resource person retired from Technical Institutions/Industry)

Applications are invited from the eligible candidates suitable for empanelment for **Adjunct Faculty** for institute in the following department/subject/discipline. The panel will be valid for one year, however, validity of panel may be extended till completion of on-going Semester, if required. The candidates will be engaged for teaching assignments from the panel as per merit list of the panel after assessing the teaching load during the semester to meet the shortfall of teachers in institute due to their long leave or due to requirement of additional faculty.

S.N.	Name of the Department /Subject	Probable No. of Posts
1	Civil Engineering	01
2	Mechanical Engineering	01
3	Electrical Engineering	01
4	Electronics and Telecommunications	01
5	Computer Science	01
6	Information Technology	01
7	Instrumentation	01
8	Mathematics	02
9	Physics	02
10	Chemistry	02

How to Apply:

The application in prescribed format should be submitted to Institute office in time.

Important Dates:

Date of Publication of Advertisement	: 07 August 2023
Last Date for Application	: 21 August 2023
Publication of Short-Listed Candidate on website	: 25 August 2023
Date of Interview	: Will be conveyed later

DEFINITION:

- Adjunct Faculty is hired by an Institution to teach but is not a full member of the Faculty.
- Adjunct Faculty is a Part Time or contingent instructor.
- There are academicians, professionals whose primary employment activity is outside the Institution and who are not interested in seeking fulltime appointment with the Institution, but shall contribute to teaching in the Technical Institutions/ academic Programmes.
- The Adjunct Faculty shall be an eminent Professional/ Scientist/ Engineer having recognition at the national/ international Level and having outstanding published work.

TARGET GROUPS:

- **Faculty/ Resource person retired from Technical Institutions/Industry**

QUALIFICATIONS:

1. Candidate should be post graduate in relevant branch as prescribed in the regulations framed by UGC / AICTE/respective statutory councils from time to time
2. Teaching/Industry/Research experience and Ph.D. in relevant branch is desirable.
3. A person of eminence with or without a postgraduate or Ph.D. qualifications having 10 to 15 years of experience from Industry/ Organization may be consider
4. There shall be no upper age limit for Adjunct Faculty/ Resource Person as long as he/ she add value to the Education and academic activities of the Institution.

SELECTION CRITERIA:

Adjunct Faculty will be appointed by the competent authority based on the recommendation of a committee. Period of empanelment will vary from 06 months to 03 years as decided by the Institution on mutually agreed terms and conditions. It is expected that any application for adjunct faculty is first discussed at the department level. The department may forward the application with comments specifying the suitability of such candidate(s) in the department / institution level academic activities. If the department recommends a case for adjunct faculty, the same should be examined by a committee comprising of following:

1. Head of the Institution or his nominee (Chair).
2. Head of the concerned Department.
3. Dean (Academic / Research)
4. One External Expert (Nominated by head of the institution).
5. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Head of the institute, if any of the candidate representing these categories is the applicant and if any of the above members of the selection committee does not belong to that category.

At least four members, including one outside subject expert shall constitute the quorum.

ROLES AND RESPONSIBILITIES:

The empanelled adjunct faculty is expected to undertake following assignments:

Teaching:

- Teaching load of 12-16 Hrs per week is expected.
- Adjunct faculty will be expected to teach courses directly related to his specific expertise and professional experience or the areas of his specialization.
- He may also contribute to the institutions activities like counselling of students, developing new course(s) and pedagogical improvements.
- Adjunct faculty may also be involved in the M.Tech. / Ph.D. coursework based on his professional and research proficiency adjudged by the concerned institution.

Training:

- Adjunct faculty will be expected to facilitate the setting of workshops and labs, providing hands on training in the relevant domain areas, development of soft skills, and focus on ensuring competency-based learning outcomes among students.

Research:

- Adjunct faculty is expected to interact with and supervise the research students in the area of his specialization or professional proficiency. However, there should be preferably one core faculty member associated as Supervisor / Co-supervisor for smooth induction and coordination of academic procedures.
- The adjunct faculty may lack a traditional academic background in such case, they are not expected to contribute to the institution's research and creative mission by participating in traditional scholarly activities (i.e., they are not expected to conduct independent research and/or publish in peer-reviewed journals).
- Instead, he may participate by advising faculty on their research projects, serving as a liaison between the institutions and industry or government entities to identify research and/or funding opportunities or by working with faculty to identify research projects that would benefit private industry and/or government entities.

Services:

- Adjunct faculty is also expected to actively participate in service-related activities, such as sitting on departmental committees, serving as advisors to faculty and/or undergraduate and post graduate students, helping students' network, and active collaboration with the industry / employer providing internship and job opportunities.

TA/ DA AND HONORARIUM:

- Total Honorarium will be ₹ 80000/- (Rupees Eighty Thousand only) per month

MONITORING:

At the end of assignment, every Adjunct Faculty will submit a 'performance report' to the host Department. The performance report, may be considered for his continuation / renewal of next tenure.

General Instruction:

1. In an Academic Year, an Adjunct Faculty shall work in 2 Institutions (maximum).
2. The weightage of the Adjunct Faculty in each Institution shall be in proportion to the number of Institutions he/ she is working in. For example, if an Adjunct Faculty is working in 2 Institutions simultaneously, his/ her weightage in each Institution shall be 50%.
3. At the time of engagement as Adjunct Faculty in any of the Institution, the resource person has to submit a declaration on the number of Institutions he/ she has been appointed as Adjunct Faculty in the current Academic Year.
4. Any resource person receiving grants under "Adjunct Faculty Scheme" from AICTE cannot work as Adjunct Faculty in other Institutions.
5. Adjunct Faculty will not be treated like regular teachers for the purpose of voting rights or for becoming the members of the various statutory bodies of the institute.
6. Adjunct Faculty will not be given the benefit of allowances, pension, gratuity and leave etc. as admissible to the regular teachers.
7. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for the interview.
8. Where the number of applications received in response to an advertisement is large and it is not feasible or convenient to interview all the candidates, the Institute at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed for the post. The Institute, however, prefers candidate possessing higher qualifications and experience.
9. The dates of interviews will be notified on the Institute website and the same will be communicated through email (as provided in the application form) to the shortlisted candidates. Any change of correspondence address/ email/ phone from the one given in the application form should at once be communicated to the Institute.
10. Candidates are advised to visit the Institute website at regular intervals for the updates.
11. The process of selection may be by a presentation/seminar/interview or a combination thereof.

12. The Institute shall process the applications entirely on the basis of information/ documents submitted by the candidates. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
13. The assessment shall be based on evidence produced by the applicant such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students“ Ph.D. award letter, etc.
14. Applicants serving in Institute/ organization (including Boards/Autonomous Bodies) are required to submit “No Objection Certificate” on the prescribed proforma from the employer, at the time of interview.
15. Any addendum/ corrigendum, if any, shall be posted on our Institute website
16. Canvassing in any form will be treated as a disqualification.
17. Incomplete applications in any respect shall be summarily rejected.
18. The Institute reserves the right to revise/reschedule/cancel/suspend/withdraw the recruitment process in part or full without assigning any reason. The decision of the Institute shall be final and no appeal in this regard shall be entertained.
19. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the applicant in this regard.
20. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
21. If the services of any candidate are not found satisfactory, his/ her services may be terminated forthwith without assigning any reason to him/ her.



Principal



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Application for Adjunct Faculty

1	Advertisement No.		Affix Photograph with light back ground			
2	Post Applied for (Name of Department)					
3	Name of the Applicant					
4	Name of Father / Husband / Guardian					
5	Date of Birth	dd/mm/yyyy	Gender	M/F/O		
6	Address for Correspondence					
7	Mobile		Email			
8	Present Position / Designation & Organization name (If working)					
9	Educational Qualification					
	Course	Specialization	Institute	Year of Passing	Class	Percentage / CGPA
	UG					
	PG					
	Ph.D.					
10	Teaching Experience		Industrial Experience			
11	Any Other Special Information					

Note: : Self Attested Proof(s) and detailed CV must be enclosed for the above claims

UNDERTAKING

I hereby declare that I have carefully read and understood the instructions and all information furnished in this form as well as the attached sheets are true and correct to the best of my knowledge and belief. I fully understand that if it is found later that any information given in the application is incorrect / false or if I do not satisfy the eligibility criteria, my candidature / appointment is liable to be cancelled / terminated. I have enclosed my detailed CV.

Date:

(Name & Signature of Applicant)

Place:

Format for No Objection Certificate from Employer

(On Letter Head of the Organization)

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./Ms/Dr. -----S/O/D/O/W/O-----
----- is working as -----(Designation)
in this organization since -----(Date). This organization does not have any objection on
appointment as Adjunct Faculty in the department of -----of
Government College of Engineering Amravati. In case of appointment as Adjunct Faculty
he/she will be abide by all rules and regulations of the Institute laid down for he above said
post time to time.

Place:

Name and Signature of Authority

Date:

Office Seal: