



सत्यमेव जयते  
महाराष्ट्र शासन



## GOVERNMENT COLLEGE OF ENGINEERING AMRAVATI

(An Autonomous Institute of Govt. of Maharashtra)

*"Towards Global Technological Excellence"*

Phone: 0721-2531930

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**No. GCOEA/Principal-AD/2023**

**Date: 18<sup>th</sup> August 2023**

### INVITES APPLICATIONS FOR THE POST OF "Principal, Government College of Engineering Amravati"

The Chairman Governing Body, Government College of Engineering, Amravati invites applications for the selection to the post of the Principal of the institute as per the details mentioned herein.

#### **About the Institute:**

Government College of Engineering, Amravati (GCOEA) is one of the oldest engineering institutes in the state of Maharashtra, India, located in Amravati and campus is spread over 105 acres of land on Amravati Walgaon road. It was established in 1964 by the Government of Maharashtra. It was initially affiliated to Nagpur University and later on shifted to Amravati University now Sant Gadge Baba Amravati University (SGBAU) in 1982. The Institute started with three basic disciplines Civil, Mechanical and Electrical Engineering initially. Subsequently new degree programs in Electronic & Telecommunication, Computer Science & Engineering, Instrumentation Engineering and Information Technology were added as per the demand, need and requirements of the country.

The institute started part time Post Graduate course in Electrical Power System in 1986 and later added four P.G. Courses in Thermal Power Engineering, Environmental, Geotechnical, and Electronics Systems and Communication. The institute now offers seven full time PG programs in Electrical Power Systems, Structures, Thermal Power Engineering,, Environmental Engineering,, Advanced Electronics, Computer Engineering and Geotechnical Engineering.

Besides imparting Engineering education in all major Disciplines, it is also a recognized research center for Ph.D. Programs in Civil, Mechanical, Electrical, Electronics and Computer Engineering for Amravati University. The institute was granted Autonomy by UGC in 2005-06 which is further extended up to 2020. All eligible programs have been accredited by NBA. The Institute is also awarded 2(f) and 12(B) status of the UGC Act-1956 on 24th Sept 2015, up to the Master's degree.

The institute is looking for an eligible and qualified candidate with proven abilities to head the institute as Principal and accomplish its mission.

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*Sanjay Jais*  
11.8.2023

**The Qualifications, Age and experience requirements are as given in this advertisement.**

**Selection:**

Selection of the candidate will be strictly on the basis of merit, by a duly appointed Selection Committee. Merit list of candidates, who meet the Essential and Desirable Qualifications will be prepared. Mere possession of essential qualifications by a candidate does not entitle him/her for shortlisting for an interview call. If the number of eligible candidates is large, then suitable criteria on the basis of desirable qualifications will be decided to limit the candidates to be called for interview.

**Appointment:**

Appointment of the selected candidate will be contractual in nature and for a period of 5 years from joining. However, performance, as head of institute, will be reviewed after 2 years of joining and further continuation will be subject to outcome of the performance review. Performance assessment shall be carried out through a committee appointed by the BoG. After completion of the term, the incumbent may join the previous organization.

**Pay scale:**

The pay scale shall be as per the AICTE norms. (Level -14, Entry Pay Rs. 144200/- with the special allowance of Rs. 6750/- per month)

**Submission of Application:**

Application in the enclosed format along with necessary proofs through proper channel should reach the office of the **Chairman, Governing Body, Government College of Engineering Amravati, at the following address on or before 15<sup>th</sup> September 2023 (5.00PM) by registered post / Speed Post.** Application complete in all respect must be sent through proper channel; however, candidates may send an advance copy of application to the address given below. **It shall be necessary to furnish "No Objection Certificate" from the parent department/present employer at the time of interview.** Applications received after due date shall not be entertained. Applications by email will not be entertained.

**Envelope containing the complete application should be super-scribed with "Application for the Post of Principal, Government College of Engineering, Amravati"**

  
11. 8. 2023

**Address:**

Prof. Dr. Sachin Mandvgane,  
(Chairman, Governing Body, Government College of Engineering, Amravati)  
Department of Chemical Engineering  
Visvesvaraya National Institute of Technology,  
South Ambazari Road, Nagpur,  
Maharashtra. Pin 440010 (India)

**Responsibilities:**

The Principal is the chief Academic and Executive Officer of the Institute and shall be responsible for its proper administration, functioning, imparting instructions and maintenance of discipline therein and for the development of the academic programmes, high quality research and general administration of the Institute for insuring quality and efficiency. He/She shall develop and execute a perspective plan of the Institute; implement National Education Policy 2020; provide leadership to the diverse departments; manage day to day operations; promote inter-institutional and inter-agency R&D programmes and missions; and establish organic linkages with various Government departments, regulators stakeholders and users, both national and international

**Age: -**

- **The candidate should not be more than 54 year as on the last date of submission of application.**
- **Possesses the qualification and experience prescribed by the AICTE for this post from time to time.**
- **Age relaxation of 2 years is admissible, as per Government of Maharashtra Resolution dated 3rd March 2023.**

**Qualifications:**

Minimum qualification, experience, research contributions, feedback, and requisite training requirements for direct recruitment for the Principal shall be as per All India Council for Technical Education, New Delhi (AICTE) Notification dated 1<sup>st</sup> March, 2019 (AICTE Regulations On Pay Scales, Service Conditions And Minimum Qualifications For The Appointment Of Teachers And Other Academic Staff Such As Library, Physical Education And Training & Placement Personnel In Technical Institutions And Measures For The Maintenance Of Standards In Technical Education – (Degree) Regulation, 2019).

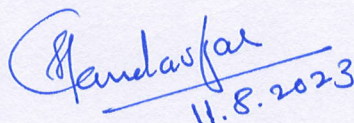
*S. Mandvgane*  
11.8.2023

**Essential Qualifications:**

- a. Ph.D. degree and First Class or equivalent at either B.E./B.Tech. or M.E./M. Tech. level in relevant branch of Engineering.
- b. At least two (2) successful Ph.D. guided as supervisor / co-supervisor and minimum eight (8) publications in SCI journals / UGC / AICTE approved list of journals.
- c. Minimum fifteen (15) years of experience in teaching / research / industry, out of which at least three (3) years shall be at the post equivalent to that of Professor.

**Desirable Qualifications and Experience:**

1. Successful guidance till completion of at least five (5) Ph. D. thesis
2. Minimum of five (5) research publications in peer-reviewed/refereed international research journals with high impact factor after Ph.D.
3. Experience in the field of Technical Education of at least twenty (20) years in teaching and research in a university/well-established institution of repute at the undergraduate and post-graduate levels.
4. At least ten (10) years of experience in the field of Technical Education not below the rank of Professor.
5. At least five (5) years as Dean/Head of the Department in an institute/university/Principal (in Professor's Grade) of a reputed technological institute or Head of a national / international institution of Advanced Learning or R & D organization.
6. Published quality books/book chapters in recognized discipline referenced for study at National/International level.
7. Successful execution of at least three (3) funded research/developmental/Industrial sponsored projects for minimum Rs. 5 Lakhs and above.
8. Details of experience of working with international bodies or international exposure through participation in workshops, seminars or conferences held outside the country.
9. Experience of organizing events such as workshops, seminars, conferences at an international level within the country in the field of engineering disciplines.
10. Demonstrated leadership skills such as (i) Exceptional ability to motivate a diverse group of stakeholders, (ii) Keen desire to further the mission and goals of the organization, (iii) Ability to think strategically and innovatively and maintain a broad perspective and (iv) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same. (v) Understanding NEP2020 and its implementation plan for the institute.

  
11.8.2023

11. Good understanding of financial management including revenue generation, planning and fiscal control.
12. Successful completion of Academic leadership training programmes from IIM, IIT, AICTE, PMMMNMTT, NEP implementation program etc.

*Spandana*  
11.8.2023.

## Format of application for the post of Principal, Govt. College of Engineering Amravati.

Govt. College of Engineering Amravati (MS)	
<b>Application for the post of Principal, Govt. College of Engineering Amravati</b>	<b>Photo</b> <i>(Applicant should affix a passport sized recent photograph here)</i>
<b>GENERAL INFORMATION:</b>	
Full name of the applicant (Surname, Name and Middle name /father's name)	
Date of Birth (in DD/MM/YYYY) format	
Present post	
Designation and Grade:	
Date from which Held:	
Name of the Organization:	
Address for communication:	
E-mail Id:	
Telephone numbers for contact:	
Office:	
Residence:	
Mobile:	
The Indian language the applicant is able to speak fluently and read	
Knowledge of Marathi Language (Read/Write/Speak)	
Whether there is any case pending against you in any court of law and whether you have been convicted by a Court of Law for any offence? If so, give details thereof.	
Please enclose: No Objection Certificate for application from the parent department / organization / Institution as per Annexure-I	

<b>Essential Qualifications: (Graduation onwards):</b>							
Sr No	Examination	Board / University	Institute	Subject / Course	Year of Passing	Division / Class	Marks in %
1							
2							
3							
4							
<b>Details of Employment in Descending Order:</b> (all proofs of approvals of appointments of different positions from the competent authorities like Affiliating University/DTE to be enclosed)							
Sr. No.	University / Institution / Organization	Post	From	To	Government / Private	Total (in years and months)	
1							
2							
3							
4							
5							
<b>Total Experience:</b>							
<b>Details of Administrative Experience:</b> (Proofs of certificates from the appointing authority/Principal/Director of the institute/etc. be attached)							
Sr. No.	University / Institution / Organization	Post	Nature of Duties	From	To	Government / Private	Total (in years and months)
1							
2							
3							
<b>Research Publications:</b> (Provide a list of minimum eight (8) publications in SCI journals / UGC / AICTE approved list of journals out of which please include the research publications in peer-reviewed/refereed international research journals with high impact factor after Ph.D.)							
Sr. No.	Author and Title of the publication	Name of the Journal (do not include conference publications)			Year of publication		
1.							
2.							
3.							
4.							
5.							
6.							

7.			
8.			

**Details of Published Books / Book Chapters**

Sr. No.	Title of the book / book chapters	Name of the publisher	ISBN
1			
2			
3			

**Details of funded research/developmental projects for min. Rs. 5 Lakhs and above (Completed / in-Process)**

Sr. No.	Title of the Project	Project Value (Rs. In Lakh)	Granting Agency	Date of Start	Date of Completion
1					
2					
3					

**Experience to Guide Ph.D. Students:**

SN	Student	Thesis title	Ph.D. awarded
1			
2			
3			
4			
5			

**Details of Experience of Working with International Bodies, Participation in Workshops, Seminars, and Conferences held Outside Country:**

SN	Activity	Place	Year
1			
2			
3			

**Details of Experience of Working with International Bodies, Participation in Workshops, Seminars, and Conferences held Within the Country:**

SN	Activity	Place	Year
1			
2			
3			

**Experience of working on the Statutory Authorities/forums of a university/institute such as Board of Studies, Academic Council, Management Council or Executive Council of Board of Management, Senate, AICTE / UGC / NBA / NAAC etc.**

SN.	Institution	Statutory forum /	From	To	Total (Y/M)
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		<b>authority and position</b>			
<b>1</b>					
<b>2</b>					

**Awards and Recognitions:**

<b>SN</b>	<b>Title and details of the award</b>	<b>Year</b>
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Membership of Technical Societies:**

<b>SN</b>	<b>Name of the Society</b>	<b>Membership Number</b>	<b>Period</b>
<b>1</b>			
<b>2</b>			

**Any Other Information:**

**Skills and Competencies:**

**Leadership Skills- Proven record**

<b>1</b>	<b>Ability to motivate a diverse group of stake holders</b>
<b>2</b>	<b>Desire to further the mission and goals of the organization</b>
<b>3</b>	<b>Ability to think strategically and innovatively and to maintain a broad perspective</b>
<b>4</b>	<b>Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same</b>
<b>5</b>	<b>Understanding NEP2020 and its implementation plan for the institute.</b>

**REFERENCES (Attach minimum three (3) Reference letters)**

<b>SN</b>	<b>Name</b>	<b>Designation</b>	<b>Address, mobile and email</b>
<b>1</b>			
<b>2</b>			
<b>3</b>			

Date:

**SIGNATURE OF APPLICANT**

## **Annexure-I**

No Objection Certificate from the parent department/ organization/ Institution and, A certificate from the parent Department/ Organisation/ Institution to the effect that no departmental enquiry is proposed or pending against you.

Ref:

Date:

### **No Objection Certificate**

This is to certify that Mr/Ms/Dr \_\_\_\_\_ joined this institute/organization as \_\_\_\_\_ in \_\_\_\_\_ Department on \_\_\_\_\_.

1. His/Her date of appointment to the present post as \_\_\_\_\_ is \_\_\_\_\_
2. He/She is permitted to apply to the post of \_\_\_\_\_ ,
3. He/She bears a good moral and character.
4. It is also certified that there is no Disciplinary/Vigilance, or any other case is pending or contemplated against \_\_\_\_\_ and his/her integrity is beyond doubt.
5. No major/minor penalties have been imposed on him/her during his/her Service.
6. It is certified that in the event of selection of \_\_\_\_\_ he/she will be relieved of his/her duties in this office.

Place:

Date:

Signature:

Designation of the Authority:

Name of organization:  
(Seal of the Organization)

## Annexure II

### Checklist of documents/testimonials attached

<b>Sr. No.</b>	<b>Name of the Document</b>	<b>Attached (Yes/No)</b>	<b>Page No.</b>
I	1. Proof of Date of birth		
II	2. NOC as per format (Annexure -I)		
III	Educational Qualifications		
	1. BE/BTECH or equivalent - Marksheet		
	2. ME/MTECH or equivalent - Marksheet		
	3. Ph. D. Engineering/Technology		
	4. Any other		
IV	Employment record		
	1.		
	2.		
	3.		
	4.		
V.	Administrative Experience		
	1.		
	2.		
	3.		
	4.		
VI	All other proofs (if any) in support of your candidature be attached		